

# Regular Board Meetings in 2025

MAAGAP's Board held six (6) regular meetings in 2025. The President and our Corporate Secretary attended all Board meetings. Starting April 2025, both independent directors were present in all Board meetings. In each meeting, a quorum of at least two-thirds (2/3) of the Board members was present. Majority of the directors were present in the Annual Shareholders' Meeting held on 29 April 2025.

Director	February 12, 2025	March 14, 2025	<u>April 29, 2025 (ASM)</u>	August 5, 2025	7 October 2025	December 5, 2025	Totals
<u>Tunku Yaacob Khyra</u> <i>Chairman</i>	✓	✓	✓	✓	✓	✓	6/6
<u>Daniel A. Reymond</u> <i>Vice- Chairman</i>	✓	✓	✓	✓	✓	✓	6/6
<u>Martin L. Dela Rosa</u> <i>President &amp; CEO</i>	✓	✓	✓	✓	✓	✓	6/6
<u>Daniel C. Go</u> <i>Director</i>	✓	✓	✓	✓	✓	✓	6/6
<u>Anand Kanagasingham</u> <i>Director</i>	✓	✓	✓	✓	✓	✓	6/6
<u>Ramon Gabriel C. Garcia</u> <sup>3</sup> <i>Director</i>	✓	✓	✓	✓	✓	N/A	5/6
<u>Atty. Carlos Alfonso T. Ocampo</u> <i>Corporate Secretary</i>	✓	✓	✓	✓	✓	✓	6/6
<u>Evert Laurent T. De Bock</u> <i>Director</i>	✓	✓	✓	✓	✓	✓	6/6
<u>Maria Teresa S. Bossany</u> <sup>1</sup> <i>Independent Director</i>	N/A	N/A	✓	✓	✓	✓	4/6
<u>Anna Marie K. Periquet</u> <sup>2</sup> <i>Independent Director</i>	N/A	N/A	✓	✓	✓	✓	4/6

<sup>1</sup>Appointed as independent director in April 2025

<sup>2</sup> Appointed as independent director in April 2025

<sup>3</sup> Resigned as director in December 2025

# Audit Committee Meetings in 2025

MAAGAP's Audit Committee held one (1) meeting in 2025. The attendance of the Chairman of the Committee and the Committee Members is shown in the dates of the meetings as listed below.

Director	December 1, 2025	Totals	Percentage
*Maria Teresa Bossany - Chairman (Independent Director)	✓	1/1	100%
Daniel Reymond (Director)	✓	1/1	100%
Evert Laurent De Bock (Director)	✓	1/1	100%

\*Appointed as Independent Director in April 2025

# Nomination Committee Meeting in 2025

MAAGAP's Nomination Committee held one (1) meeting in 2025. The Chairman of the Committee and the Committee Members were present in all of the dates in the meetings as listed below.

Director	April 29, 2025	Totals	Percentage
Atty. Carlos Alfonso Ocampo – Chairman (Corporate Secretary)	✓	1/1	100%
Daniel Reymond	✓	1/1	100%
*Anna Marie Periquet	✓	1/1	100%

\* Appointed as Independent Director in April 2025

## Non-Executive Directors Meeting in 2025

MAAGAP's Non-Executive Directors held one (1) meeting in 2025. It is to be noted that this is a closed-door meeting without the interference of any of the Executive Directors and chaired by the lead independent director. The Chairman of the Board, the rest of the Non-Executive Directors as well the external auditor, SGV, members of the Internal Audit Committee, the Treasurer, VP for Accounting & Finance and the Senior Manager for Legal & Corporate Compliance were present in the meeting with their names listed below:

Director	April 29, 2025	Totals	Percentage
Tunku Yaacob Khyra	✓	1/1	100%
Daniel A. Reymond	✓	1/1	100%
Daniel C. Go	✓	1/1	100%
Ramon Gabriel C. Garcia	✓	1/1	100%
Evert Laurent T. De Bock	✓	1/1	100%
Atty. Carlos Alfonso T. Ocampo	✓	1/1	100%
*Anna Marie Periquet	✓	1/1	100%
*Maria Teresa Bossany – Lead Independent Director	✓	1/1	100%
<b>Other officers present</b>			
Adelaida C. Gaborni (Treasurer)	✓		
Mirafe C. Gabutan (VP – Accounting & Finance)	✓		
Atty. Lady Lanie C. Esquivel (Senior Manager – Legal)	✓		

\* Appointed as Independent Director in April 2025

# Compensation and Retirement Committee Meeting in 2025

MAAGAP's Remuneration Committee held one (1) meeting in 2025. The Chairman of the Committee and the Committee Members were present in all of the dates in the meetings as listed below.

Director	April 29, 2025	Totals	Percentage
Atty. Carlos Alfonso Ocampo – Chairman (Corporate Secretary)	✓	1/1	100%
Daniel Reymond	✓	1/1	100%
*Anna Marie Periquet	✓	1/1	100%

\* Appointed as Independent Director in April 2025

# Risk Management Committee Meetings in 2025

MAAGAP's Risk Management Committee held three (3) meetings in 2025. The Chairman of the Committee and the Committee Members were present in all of the dates in the meetings as listed below.

Director	July 31, 2025	October 1, 2025	December 3, 2025	Totals	Percentage
*Maria Teresa Bossany - Chairman (Independent Director)	✓	✓	✓	1/1	100%
Tunku Yaacob Khyra	✓	✓	✓	1/1	100%
Daniel Reymond	✓	✓	✓	1/1	100%
Evert Laurent De Bock	✓	✓	✓	1/1	100%

\* Appointed as Independent Director in April 2025